

## NOMINATIONS

This is the second programme in series of management development programmes on rural development leadership. The first 30 received nominations will be confirmed for this programme and remaining nominations may be considered for subsequent programmes. There is no course fee for participants. However sponsoring State of the participants has to meet their travel cost to and fro. Free boarding and lodging facilities will be arranged for all the participants during the programme and a day before and after the programme at NIRD&PR guest house.

## NOMINATIONS TO REACH

Dr. Gyanmudra

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## COURSE TEAM

Dr. Gyanmudra, Prof. & Head, CHRD

Dr. T Vijaya Kumar, Associate Professor, CHRD

Dr. Lakhan Singh, Assistant Professor, CHRD

## ABOUT NIRD&PR

The National Institute of Rural Development & Panchayati Raj (NIRD&PR), an autonomous organization under the Union Ministry of Rural Development, is a premier national Centre of Excellence. It builds capacities of rural development functionaries, elected representatives of PRIs, bankers, NGOs and other stakeholders through inter-related activities of training, research and consultancy. The institute is located in the historic city of Hyderabad in Telangana State. The NIRD&PR celebrated its Golden Jubilee Year of Establishment in 2008. In addition to the main campus at Hyderabad, the institute has its North-Eastern Regional Centre at Guwahati, Assam to meet the NE-regional needs.



2<sup>nd</sup>

## Management Development Programme on Rural Development Leadership

22-26 May, 2017



Centre for Human Resource Development  
School of Development Studies & Social Justice  
**National Institute of Rural Development & Panchayati Raj**  
(Ministry of Rural Development, Govt. of India)  
Rajendranagar, Hyderabad - 500 030, Telangana, India  
Website: [www.nird.org.in](http://www.nird.org.in)

## NEED

The District Collector/District Magistrate is a pivotal post for spearheading various Rural Development programmes/initiatives /innovative interventions for addressing the poverty, sanitation, unemployment, women empowerment etc., in addition to their magisterial work. It is also believed that those 2–3 years of posting in the district as District Collector/Magistrate is very crucial for the officers and his/her effective functioning to realize his/her full potential in various sectors.

There is a felt need to offer a training program to the officers to help realise their potential in the early phase of their career by addressing various social sector issues prevailing in the districts, and fully equip them to connect with various supportive institutions like NIRDPR and similar agencies, where they can source solutions for their district specific problems or get quick studies done or formulating an innovative scheme to address the local specific problems.

Therefore, the role of rural development in transforming rural India and to achieve Sustainable Development Goals NIRD&PR has felt an urgent need to offer a training programme. Against this backdrop, NIRDPR propose to organize a national level **Training Program on 'Management Development Program on Rural Development Leadership'** for the prospective District Collectors/District Magistrates.

The overall objective of the proposed programme is to sharpen the fundamental competencies of officers such as knowledge, skills, traits, motives, attitudes, values and other characteristics that are needed to drive superior performance in rural development sector. However the specific objectives are as follows:

- To make participants recognize potentials in the early phase of their career by addressing various social sector issues prevailing in the districts, and
- To equip the participants with various supportive institutions like NIRD&PR and other similar agencies to get quick solutions for their district specific problems

## CONTENT

- Understanding DM's Role
- Rural and social development programmes
- Planning and management
- IT Applications and e-Governance
- Networking with Institutes/Agencies
- Revisiting Competency Framework
- Soft Skills for Good Governance
- Decentralized Governance: Role of Panchayat
- Corruption, Risk and Political Management
- District vision document

## TARGET PARTICIPANTS

The participants will be the prospective District Collectors/District Magistrates.

## TRAINING METHODS

Rich variety of pedagogy methods will be used for the programme. These include: lectures, case study discussions, small group work, videos, and games etc.

## PROGRAMME DURATION

The duration of programme is **Five days during 22-26 May, 2017** (both days inclusive) at National Institute of Rural Development & Panchayati Raj, Rajendranagar, Hyderabad

**Last day for receipt of nomination at NIRD&PR is 10<sup>th</sup> May, 2017**