



NATIONAL INSTITUTE OF RURAL DEVELOPMENT & PANCHAYATI RAJ
(An Organisation of the Ministry of Rural Development, Govt. of India)
Rajendranagar, Hyderabad - 500030.

NIRDPR is an apex organization for training and research on Rural Development and Panchayati Raj. It also functions as a think tank for the Ministry in policy advocacy in Rural Development & Panchayati Raj. NIRDPR invites online applications from Indian Nationals in prescribed format for the following academic posts on **Deputation basis –**

- i) Professors - 02 Nos. (Out of two positions, one is for NIRDPR, Headquarters and another one for NERC, Guwahati)
- ii) Associate Professors - 04 Nos. (Out of four positions, two are for NIRDPR Headquarters and two for NERC, Guwahati)
- iii) Assistant Professors - 09 Nos. (Out of nine positions, seven are for NIRDPR, Headquarters and two for NERC, Guwahati)

For details & online registration, visit : www.nird.org.in **Last date - 23.03.2018 (5.30 PM)**

Advt. No.02/2018 (Admn.A/A3/2018/50)

Assistant Registrar (E)



NATIONAL INSTITUTE OF RURAL DEVELOPMENT & PANCHAYATI RAJ
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NIRDPR is the country's apex body for undertaking training, research, teaching, action research and consultancy activities on various aspects of rural development with six Schools and 25 Centres in Hyderabad and **NERC, Guwahati** as given below:

Sl. No.	Schools	Centres within the School
1.	Development Studies & Social Justice	i) Centre for Human Resource Development (CHRD) ii) Centre for Gender and Development (CGAD) iii) Centre for Equity & Social Development (CESD) iv) Centre for Agrarian Studies (CAS) v) Centre for PG Studies and Distance Education
2.	Rural Livelihoods and Infrastructure	i) Centre for Wage Employment (CWE) ii) Centre for Skills and Jobs (CSJ) iii) Centre for Financial Inclusion and Entrepreneurship (CFIE) iv) Centre for Rural Infrastructure (CRI) v) Centre for Entrepreneurship Development (CED) vi) Centre for Livelihoods (CFL)
3.	Sustainable Development	i) Centre for Natural Resource Management (CNRM) ii) Centre for Climate Change & Disaster Mitigation (CCCDM)
4.	Public Policy and Good Governance	i) Centre for Planning, Monitoring and Evaluation (CPME) ii) Centre for CSR, Public Private Partnership and People's Action (CC, PPP & PA) iii) Centre for Good Governance & Policy Analysis (CGG&PA)
5.	Local Governance	i) Centre for Panchayati Raj (CPR) ii) Centre for Decentralised Planning (CDP) iii) Centre for Social Service Delivery (CSSD) iv) Centre for Social Audit (CSA)
6.	Science, Technology and Knowledge Systems	i) Centre for Geo-informatics Applications in Rural Development (CGARD) ii) Centre for Innovations and Appropriate Technologies (CIAT)
Professional Support Centres		i) Centre for Development Documentation & Communication (CDC) ii) Centre for Information & Communication Technology (CICT) iii) Centre for Research & Training Coordination and Networking (CRTCN)

2. NIRDPR functions as a think tank for the Ministry in policy advocacy in Rural Development & Panchayati Raj. The Institute provides an inter-disciplinary academic environment backed by excellent infrastructure including a specialized library and state-of-art computer facilities. The Institute follows the UGC pay scales for academic positions.

3. NIRDPR invites applications in the prescribed format for the following academic posts. The requirement of essential qualifications and experience mentioned against the respective academic position is applicable for Deputation at NIRD, Hyderabad and NIRD-NERC, Guwahati.

I. PROFESSORS

1. No. of Posts – 02 Nos. (01 Hyderabad and 01 NERC, Guwahati)

2. Scale of pay of Rs.37400-67000 with AGP of Rs.10000/- (6th CPC)

3. Qualifications -

(A) Essential Qualifications:

(i) Academic Qualifications:

a) First or High Second class Post Graduate degree (with marks of 55% and above) in Sociology, Social/ Cultural Anthropology, Economics, Social Work, Rural Development, Population & Development Studies, Forest Management, Agriculture, Management, Rural Development, Social Sciences, Economics, Banking, Political Science, Public Administration, Local Governance, M.Tech (in any field of Science & Technology including Geo-informatics, Space Technology, Spatial Information Technology), Library Science, Journalism, Mass Media and Statistics.

b) Ph.D. in the relevant discipline.

(ii) Experience:

a) At least 10 years' experience in teaching in a recognized University **or** training **and/or** research in any recognized Institution, of which at least 5 years should be at the level equivalent to that of an Associate Professor in the University/ training/ research Institution of repute.

b) Experience shall be relevant to any of the following areas related to Rural Development & Panchayati Raj:

- i. Planning, Monitoring & Evaluation*
- ii. Agrarian Studies*
- iii. Natural Resource Management*
- iv. Self Employment/ Rural Enterprises / Rural Livelihoods*
- v. Wage Employment*
- vi. Tribal Studies/ Equity and Social Development*
- vii. Panchayati Raj/ Panchayati Raj Finances and Local Governance*
- viii. Social Audit*
- ix. Quantitative Techniques*
- x. Media Studies / Development Studies/ Mass Communication*
- xi. Distance Education*
- xii. ICT /Geo-information Applications*
- xiii. Public Policy/ Gender Studies/ Good Governance*
- xiv. Rural Development Management*
- xv. Human Resources Development*
- xvi. Grassroot Innovations.*
- xvii. Financial Inclusion*
- xviii. Disaster Management*

Applicants are advised to indicate areas of their suitability based on their qualification and experience at the top of the prescribed application form.

(iii) For the Centre for Information & Communication Technology (CICT), in exceptional cases, relaxation of Ph.D. condition in case of candidates with M.Tech degree having post experience of 12 years in software development/teaching/ research etc. with consistent good published work, training, industry etc. can be considered.

(B) Desirable Qualifications:

Independent research/ field experience with published books/ papers based on original work, etc. and should have made some mark in the area of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and Curriculum. Research papers in national/ International Journals in the relevant fields indicated above. Knowledge in ICT Applications and SPSS software.

II. ASSOCIATE PROFESSORS

1. No. of posts - 04 Nos. (02 Hyderabad and 02 NERC, Guwahati)

2. Scale of pay of Rs.37400-67000 with AGP of Rs.9000/- (6th CPC)

3. Qualifications:

(A) Essential Qualifications:

(i) Academic Qualifications:

a) First or High Second Class Post Graduate Degree (with marks of 55% and above) in Sociology, Social/ Cultural Anthropology, Economics, Social Work, Rural Development, Population & Development Studies, Forest Management, MBA/ Social Sciences, Banking, Political Science, Public Administration, M.Tech (in any field of Science & Technology including Geo-informatics, Space Technology, Spatial Information Technology), M.B.A. (Rural Management), Library Science, Journalism, Mass Media and Statistics.

b) Ph.D. in the relevant discipline.

(ii) Experience:

a) Atleast 7 years of experience in teaching in a recognized University **or** training **and / or** research in any recognized Institution/ Consultancy in the relevant discipline/ subject, of which a minimum 5 years should be at a level of Assistant Professor in the University/ training/ research institution of repute.

b) Experience shall be relevant to any of the following areas related to Rural Development & Panchayati Raj:

- i. *Planning, Monitoring & Evaluation*
- ii. *Agrarian Studies*
- iii. *Natural Resource Management*
- iv. *Self Employment/ Rural Enterprises / Rural Livelihoods*
- v. *Wage Employment*
- vi. *Tribal Studies/ Equity and Social Development*
- vii. *Panchayati Raj/ Panchayati Raj Finances and Local Governance*
- viii. *Social Audit*
- ix. *Quantitative Techniques*
- x. *Media Studies / Development Studies/ Mass Communication*
- xi. *Distance Education*
- xii. *ICT /Geo-information Applications*
- xiii. *Public Policy/ Gender Studies/ Good Governance*
- xiv. *Rural Development Management*
- xv. *Human Resources Development*

- xvi. *Grassroot Innovations.*
- xvii. *Financial Inclusion*
- xviii. *Disaster Management*

Applicants are advised to indicate areas of their suitability based on their qualification and experience at the top of the prescribed application form.

(iii) For the Centre for Information & Communication Technology (CICT), the requirement is ME/ M.Tech (Computer Science/ Information Technology) with post-experience of 7 years in software development/ teaching/ research, etc.

(B) Desirable Qualifications :

Independent research experience in the relevant field / published books/ papers based on original work, etc., and should have made remarkable contribution in the area of scholarship, evidenced by quality of publications, contribution to educational innovation, design of new courses and curriculum. Knowledge in ICT Applications and SPSS software.

III. ASSISTANT PROFESSORS

1. No. of posts - 09 Nos. (07 Hyderabad and 02 NERC, Guwahati)

2. Scale of pay of Rs.15600-39100 with AGP of Rs.6000/- (6th CPC)

3. Qualifications :

(A) Essential Qualifications :

(i) Academic Qualifications:

a) Minimum of High Second Class Post Graduate Degree (with marks of 55% and above) in Psychology, Sociology, Education, M.B.A, Social/ Cultural Anthropology, Economics, Social Work, Rural Development, Population & Development Studies, Forest Management, Management, Social Sciences, Agricultural Sciences, Agricultural Economics, Political Science, Public Administration, Development Planning, Local Governance, M.Sc. (Agriculture, Forestry), M.B.A. (Rural Management), Environmental Studies, Rural Technology, Entrepreneurship, Disaster Management, Rural Industries / Marketing, Library Science, Journalism, Mass Media and Statistics

b) Ph.D.in the relevant discipline.

Or

Minimum **High Second Class Master's degree** in any of the Technical disciplines with **Ph.D**

Or

Minimum **High Second Class M.Tech degree** in any of the relevant Engineering discipline

ii) Experience:

a) Two years of experience in teaching in a recognised University **or** training and / or research in an Institution of repute or relevant field experience in any Engineering/ Technological area relevant to Rural Development;

b) Experience shall be relevant to any of the following areas related to Rural Development & Panchayati Raj:

- i. Planning, Monitoring & Evaluation*
- ii. Agrarian Studies*
- iii. Natural Resource Management*
- iv. Self Employment/ Rural Enterprises / Rural Livelihoods*
- v. Wage Employment*
- vi. Tribal Studies/ Equity and Social Development*
- vii. Panchayati Raj/ PR Finances and Local Governance*
- viii. Social Audit*
- ix. Quantitative Techniques*
- x. Media Studies / Development Studies/ Mass Communication*
- xi. Distance Education*
- xii. ICT /Geo-information Applications*
- xiii. Public Policy/ Gender Studies/ Good Governance*
- xiv. Rural Development Management*
- xv. Human Resources Development*
- xvi. Grassroot Innovations.*
- xvii. Financial Inclusion*
- xviii. Disaster Management*

Applicants are advised to indicate area of their suitability based on their qualification and experience at the top of the prescribed application form.

(iii)For the Centre for Information & Communication Technology (CICT), the requirement is

(a) (i) BE/B.Tech (Computer Science/Information Technology) **OR** M.Sc. (Computer Science/ Information Technology) **OR** Masters in Computer Applications (MCA)

(ii) Having 2 years professional experience in software development/ teaching/ research, etc.

(iii) Having 55% marks and above or equivalent in grades

OR

(b) ME/ M.Tech (Computer Science/ Information Technology)

(B) Desirable Qualifications:

Independent research/ field experience with published books/ papers based on original work, etc. and should have made some mark in the area of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and Curriculum. Research papers in National/ International Journals in the relevant fields indicated above. Knowledge in ICT Applications and SPSS software.

IV. GENERAL TERMS AND CONDITIONS:

1. **Age:** Age of superannuation for the above posts is 60 years. A minimum of 2 years of balance service is preferable as on date of notification.
2. **Salary structure:** NIRDPR presently follows UGC VII Pay Commission Scales of Pay for its faculty members.
3. Residential accommodation in NIRDPR Campus will be provided subject to availability.
4. Only Indian Nationals are eligible to apply for the faculty positions.
5. Applicants should submit their applications through proper channel and pay certificate duly signed by the pay drawing authority to be uploaded along with details of experience and present status. In case of advance copy, NOC from present employer must be submitted at the time of interview.
6. Canvassing in any form will be treated as disqualification.
7. No correspondence will be entertained from the candidates regarding postal delays, short-listing, reasons for not being called for interview, selection or appointment.
8. Candidates selected are likely to be posted anywhere in India including NIRDPR Regional Centre at Guwahati, as per the requirement of the Institute.

9. The period of time taken by candidates to acquire M.Phil and / or Ph.D Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.
10. Separate application through online form should be submitted for each post.
11. Experience and qualification will be reckoned as on the last date of submission of application. Clear quality Xerox attested copies of all important certificates and documents must be uploaded with the online application.
12. The Number of vacancies indicated in the Employment Notification is tentative. The Institute reserves the right to increase/decrease the number of posts, at the time of selection.
13. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. More stringent criteria may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit will be given preference.
14. Institute reserves the right not to fill up any of the vacancies advertised, if the circumstances so warrant. The Institute reserves the rights to withdraw the advertised post(s) at any time without giving any reason. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of positions is thus open to change. The Institute may relax the qualification/experience at its discretion at any stage in case of candidates with exceptional merit.
15. In case of any disputes/suites or legal proceedings against the Institute, the Jurisdiction shall be restricted to the Courts of Hyderabad.
16. The Institute shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has clandestine antecedents/background and has suppressed the said information, then his/her services shall be terminated.
17. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidates.

18. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final
19. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualification laid down in the advertisement.
20. Application incomplete in any respect and not accompanied by relevant certificates/documents/ photograph will be summarily rejected.
21. The tenure of deputation basis will be for period not exceeding three years on such terms and conditions governing the deputation in Government of India from time to time. The maximum age limit for appointment by deputation shall be 56 years on the closing date of the receipt of applications.
22. The candidate may ensure that the following documents along with the application may be forwarded by their cadre controlling authorities/Head of departments
- i. Vigilance Clearance;
 - ii. Integrity certificate;
 - iii. Major/minor penalty of statement during the last 10 years;
 - iv. No Objection Certificate from the forwarding authority; and
 - v. Photocopies of ACRs/APARs of last five years duly attested by an officer not below the rank of Under Secretary to the Government of India. If for some reasons, the ACRs/APARs of the officers have not been written for a particular year or a part (for more than three months) of a year, a “No Report Certificate” (NRC) for that period may be sent along with the ACRs/ APARs of the corresponding previous year(s).
23. Disqualification – No person,
- a) Who has entered into or contracted a marriage with a person having a spouse living; or
 - b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post.
- Provided that the Central Government may if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

24. Power to relax - Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules.
25. Saving – Nothing in these rules shall effect reservation, relaxation, of age limit and other concessions required to be provided for the Scheduled caste, the scheduled tribes, Other backward Classes, the Ex-serviceman and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.
26. The candidates applying on deputation basis after submission of online application shall take a print out of application and apply through his / her parent organisation to forward the same along with Vigilance Clearance, Integrity Certificate, Major/ Minor penalty of last 10 years, NOC from forwarding authority and photocopies of ACRs/ APARs as detailed at SI.No.22 above and send the application to Assistant Registrar (E), National Institute of Rural Development & Panchayati Raj, Rajendranagar, Hyderabad-500030, so as to reach it on or before **23.03.2018** by **05.30 PM**.

The appointment will be subject to the Provisions of the Institute rules and subject to the concurrence from the Government of India.

Interested candidates may apply through **Online Registration** available on the website www.nird.org.in on or before **23.03.2018 (5.30 PM)**.

Sd/-
Assistant Registrar

FORM OF CASTE CERTIFICATE FOR SC/ST

This is to certify that Shri*/Shrimati/Kumari _____
Son/Daughter of _____
_____ Village/Town _____
/District/Division* _____
_____ of the _____ State/Union
Territory belongs to the _____
_____ Caste*/Tribe which is recognised as a Scheduled

Caste/Tribe under :

- *The Constitution Scheduled Castes Order, 1950.
- *The Constitution Scheduled Tribes Order, 1950.
- *The Constitution (Scheduled Castes) (Union Territories) (Part C States) Order, 1951;
- *The Constitution (Scheduled Tribes) (Union Territories) (Part C States) Order, 1951;
- [As amended by the Scheduled Castes and Scheduled Tribes List (Modification Order, 1956, the Bombay Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976.]
- *The Constitution (Jammu and Kashmir)* Scheduled Castes Orders, 1956.
- *The Constitution (Andaman and Nicobar Islands)* Scheduled Tribes Order, 1959, as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976
- *The Constitution (Dadra and Nagar Haveli)* Scheduled Castes Order, 1962.
- *The Constitution (Dadra and Nagar Haveli)* Scheduled Tribes Order, 1962.
- *The Constitution (Pondicherry) Scheduled Castes Order, 1964.
- *The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967.
- *The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968.
- *The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968.
- *The Constitution (Nagaland) Scheduled Tribes Order, 1970.
- *The Constitution (Sikkim) Scheduled Castes Order, 1978
- *The Constitution (Sikkim) Scheduled Tribes Order, 1978
- *The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.
- *The Constitution (SC) Orders (Amendment) Act, 1990.
- *The Constitution (ST) Orders (Amendment) Ordinance Act, 1991.
- *The Constitution (ST) Orders (Amendment) Ordinance Act, 1996.
- *The Constitution (Scheduled Castes) Orders (Amendment) Act, 2002.
- *The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002.
- *The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.

2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one

State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes

Certificate issued to

Shri/Shrimati* _____ father/mother* _____ of

Shri/Shrimati/Kumari

_____ of Village/Town* _____ in

/District/Division*

_____ of the State/Union Territory* _____

who belongs to the _____

_____ Caste*/Tribe which is recognised as a Scheduled

Caste/Scheduled Tribe in the

Station/Union Territory* issued by the _____ dated

_____.

3. Shri/Shrimati/Kumari* and /or* his/her* family ordinarily reside(s) in Village/Town*
_____ District/Division* of the State/Union Territory * of

_____.

Place _____ Signature _____

Date _____ Designation _____

(with seal of Office)

State/Union Territory _____

* Please delete the words, which are not applicable.

@ Please quote specific Presidential Order

% Delete the Paragraph, which is not applicable

Note : (a) The term 'ordinarily reside'(s) used here will have the same meaning as in
Section 20 of the Representation of the People

Act, 1950.

The following Officers are authorised to issue caste certificates :

1. District Magistrate/Additional District Magistrate/Collector/Deputy
Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendary
Magistrate/Sub Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra
Assistant Commissioner.
2. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency
Magistrate.
3. Revenue Officer not below the rank of Tehsildar.
4. Sub-Divisional Officer of the area where the candidate and/or his family normally
resides.
5. Certificates issued by Gazetted Officers of the Central or of a State Government
countersigned by the District Magistrate concerned.
6. Administrator/Secretary to Administrator (Laccadive, Minicoy and Amindivi Islands).

Annexure

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari _____ son/daughter of
_____ of village/town _____
in District/Division _____ in the State/Union Territory
_____ belongs to the _____ community
which is recognised as a backward class under the Government of India, Ministry of Social
Justice and Empowerment's Resolution No. _____ dated
_____. * Shri/Smt./Kumari _____ and/or his/her family
ordinarily reside(s) in the _____ District/Division of the
_____ State/Union Territory. This is also to certify that he/she does
not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the
Government of India, Department of Personnel & Training O.M. No. 36012/22/93 – Estt.(SCT)
dated 8.9.1993**.

District Magistrate
Deputy Commissioner etc.

Dated:

Seal

*- The authority issuing the certificate may have to mention the details of Resolution of
Government of India, in which the caste of the candidate is mentioned as OBC.

**-. As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the
Representation of the People Act, 1950.