



NATIONAL INSTITUTE OF RURAL DEVELOPMENT & PANCHAYATI RAJ
(An Organisation of the Ministry of Rural Development, Govt. of India)
Rajendranagar, Hyderabad – 500 030

NIRD&PR invites applications from the passionate and dynamic candidates for the position of **Director, National Rural Livelihood Mission Resource Cell (NRLM RC)** of NIRD&PR, Hyderabad. For details and online, visit www.nird.org.in.

Last date: 12.04.2017

Advt.No.6/2017 (Admn.A/A5/2017/100)

Sd/-
Assistant Registrar (E)

NATIONAL INSTITUTE OF RURAL DEVELOPMENT & PANCHAYATI RAJ
Rajendranagar, Hyderabad-500030
Terms of Reference and Required Qualifications and Experience

1. Director (1 Post – Hyderabad) (on contract)

Remuneration payable: Rs.1,25,000/-per month (Consolidated)

Terms of Reference:

Within the overall guidance and supervision of DIRECTOR GENERAL, NIRD&PR and NMMU-NRLM, would -

- Build and nurture the team at NRLM Resource Cell and coordinate the team
- Support the Director General in managing the NRLM-RC on day-to-day basis,
- Support/Coordinate file management, budget watch, Finance and HR aspects etc.
- Prepare Annual action plan of NRLM Resource cell
- Plan monthly activities based on the annual action plan, implement and report the progress to Director General, NIRD&PR and NMMU/NRLM
- Liaison with other Resource Cells in NIRD, National Resource Organizations and NMMU/NRLM, NRPs apart from other units within NIRD&PR
- Coordinate with SRLMs, SIRDs, NRPS etc., in various states
- Build and manage partnerships with Capacity Building Resource Agencies, Community Institutions etc.
- Build and take the services of resource persons and their pools in various themes
- Develop and manage the training and activity calendar(s)
- Meet the capacity building and related demands from NRLM at various levels
- Participate in Training, Documenting, Module Development, Material Development etc.
- Take up any other activity as assigned by the DG NIRD&PR and MoRD-NMMU from time-to-time
- Close coordination monitoring NE (RC) functioning at NERC on day to day functioning of the Guwahati, Cell at NERC and release of funds to NRLM RC Guwahati.

Age: Not more than 55 years

Qualification: Post Graduate or equivalent in Science, Technology, Management, Agriculture, Veterinary Science, Dairying, ICT, Economics, Social Sciences, Sociology, Social Work, Rural Development/Management, Development Studies or related fields.

Experience: More than 20 years of overall experience in development sector in general and out of it, more than 10 years of relevant experience at state National level in

- Working with large poverty reduction and livelihoods projects based on building SHGs and SHG Federations
- Exposure and working with NRLM at state level or above
- Coordination and facilitation of senior level complex teams
- Training and Capacity Building Staff &Community members, leaders, cadres and institutions
- Training of Trainers and Managing Community Training and Community Professional Training function in large community development projects

- Working with Resource Pools and Resource Organizations while managing training function in large development projects
- Design and produce implementation of participatory training and capacity building modules

Competencies:

- Comprehensive understanding of NRLM processes and activities
- Working knowledge of MS Office
- Excellent Reading , Writing and Communication skills in HINDI and ENGLISH
- Participatory training and facilitation skills
- Willingness for fieldwork and extensive travel across the country
- High integrity and ethical standards
- Strong faith in the capacity of the communities and community cadres
- Team Leadership and conflict resolution skills
- Planning and utilising time and resources optimally
- Information analysis and management.
- High energy and positive/constructive attitude.
- Openness to critical feedback and differing points of view .

General :

- The above mentioned post is purely on Contract basis only and does not envisage any kind of regular appointment in NIRD&PR in future.
- In case of large number of applications, the Institute may shortlist the candidates as may be necessary.
- Canvassing in any form will be treated as disqualification.
- No correspondence will be entertained as regards short-listing, calling for interview, selection or engagement.
- The Institute reserves the right to relax any of the requirements i.e. age, educational qualification, experience etc. in exceptional cases.
- The selection will be at NIRD&PR, Rajendranagar, Hyderabad.
- Director General, NIRD&PR has every right to cancel the selection or postpone the selection process without assigning any reason there of.
- For the Eligibility criteria and other details, please log on to www.nird.org.in
- The candidates should apply through online registration available on the website www.nird.org.in .

Last date for receipt of application- **12th April, 2017 (5.30 PM).**

Assistant Registrar (E)